



PRESS RELEASE

FAE TECHNOLOGY: LAUNCH OF BUYBACK PLAN

Gazzaniga (BG), October 15, 2025 - The Board of Directors of FAE Technology S.p.A. - Benefit Company ("**FAE Technology**" or the "**Company**"), Tech company and parent of the Italian electronics sector Group of the same name (the "**Group**"), announces that on October 15, 2025 it will launch the treasury share buyback plan authorized by the Shareholders' Meeting of May 29, 2025 and as already disclosed to the market on the same date (see the relative [press release](#)).

As per the above Shareholders' Meeting resolution, the treasury share buyback plan will run from October 15, 2025, and not beyond November 29, 2026, and will provide for the purchase of FAE Technology ordinary shares with a maximum value of Euro 2,000,000.00.

The buyback seeks to:

- a. undertake a stabilizing action of the stock performance on the Euronext Growth Milan market;
- b. support the liquidity of the Company's shares, so as to facilitate smooth trading and avoid fluctuations in values that are not in line with market trends and/or safeguard the smooth conduct of trading amid possible speculative actions;
- c. execute programs to distribute shares of the Company's stock to Directors and Executives of the Company for consideration or free of charge, in addition to programs to grant shares to shareholders free of charge (such as stock options, stock grants or work-for-equity plans);
- d. allow the use of treasury shares as part of core activity transactions or for projects in line with Company strategies, whereby the opportunity for share exchanges materializes, with the main objective of establishing a portfolio of treasury shares that can be disposed of as consideration in the context of any corporate transactions and/or other uses deemed to be of financial/operating or strategic interest for the Company, with the goal of completing corporate integration transactions with potential strategic partners, exchanges of shareholdings or even in service of agreements of a commercial and/or professional nature deemed to be strategic for the Company;
- e. to the maximum extent permitted by law and/or applicable regulatory provisions, enable the use of its shares as an investment for the efficient use of liquidity generated by the Company's core business.

The plan shall be executed in accordance with the procedures and terms resolved by the Shareholders' Meeting of May 29, 2025. For full details, please refer to the Shareholders' Meeting minutes and the related Board of Directors' explanatory report, available on the Company's website www.fae.technology (section: Investor Relations).



In order to execute the first phase of the treasury share buyback plan, FAE Technology has appointed MIT SIM S.p.A. as a specialized intermediary. MIT will operate with full autonomy in purchasing decisions, including with regard to the timing of transactions, in compliance with the contractually-established parameters and criteria, in addition to the applicable regulations and the aforementioned Shareholders' Meeting resolution.

Purchases will also be made pursuant to Article 144-*bis*, paragraph 1, of Consob Regulation No. 11971/1999. In particular, market purchases shall be carried out in accordance with the procedures established by Borsa Italiana S.p.A., which do not allow the direct matching of buy proposals with predetermined sell orders, and in any case in full compliance with all additional legal and regulatory provisions applicable to such transactions.

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This Press Release is available in the Investors Relations/Press Releases section of the website <https://fae.technology/> and at www.1info.it.

FAE Technology S.p.A. - Benefit Company is an Italian electronics sector Group listed on the Euronext Growth Milan market of the Italian Stock Exchange that operates as an Original Design Manufacturer (ODM). It comprises several highly specialized entities: FAE Technology, the parent company, engages in professional ODM and EMS (Electronics Manufacturing Services) for industry; Elettronica GF operates in custom embedded computing; and IpTronix is a design house that develops high-complexity electronic applications. MAS Elettronica is a tech company specializing in the development of proprietary embedded solutions and ARM architectures for the industrial market. Founded in 1990 in Gazzaniga (BG) by Francesco Lanza, who began by producing a small series of electronic boards, FAE Technology has been led since 2008 by his son Gianmarco Lanza, current Chairperson and Chief Executive Officer. The Group, through several dedicated and integrated assets, can very rapidly enable electronic innovation in the various sectors in which it plays a central role, including e-mobility, the Internet of things (IoT), industrial automation 4.0 and aerospace. FAE Technology is known for its focus on innovation - promoting open innovation and shared research at the "Kilometro Rosso" hub - and on sustainability and corporate social responsibility, becoming a Benefit Company on May 13, 2022. The Group benefits from strategic partnerships and memberships with major sector players and renowned universities and research centers, including the "Senseable City Lab" at MIT (Massachusetts Institute of Technology) in Boston. The Group reports a consolidated value of production of Euro 75.5 million for 2024, up 18.2% on 2023.

ISIN FAE Ordinary Shares IT0005500688 - ISIN Warrants WFAE25 IT0005500639



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