

INTEGRATED QUALITY & ENVIRONMENT POLICY

Through years of market experience, FAE TECHNOLOGY has become a key player in the design and production of electronic boards and equipment for sectors such as automotive, medical, aerospace, defense, and industrial automation. Our commitment to customer satisfaction has always been pursued by offering a comprehensive service characterized by strong flexibility. This commitment is supported by continuous technological innovation, investments that respect environmental regulations, and the enhancement of human resources through training, organization, and recognition.

FAE TECHNOLOGY's mission is to maintain a precise, flexible, and responsive structure capable of delivering absolute product and service quality. Our goal is to ensure the highest level of customer satisfaction by adhering to the quality standards set in contractual agreements and meeting all applicable legal requirements. These are critical aspects to support FAE TECHNOLOGY's ongoing growth and increasing success in the market.

FAE TECHNOLOGY recognizes the challenges and opportunities presented by the market, collecting and analyzing information to anticipate future scenarios and plan the best corporate strategies. Thus, it is vital to have an organizational system that harmonizes and controls internal processes, along with the collection and analysis of data derived from these processes.

To achieve this, FAE TECHNOLOGY not only defines its corporate mission but also implements a Quality Management System that meets the requirements of ISO 9001, IATF 16949, and EN 9100. This system integrates with ISO 14001 for environmental management and health and safety regulations to pursue the following objectives:

1. Ensure that services are provided in compliance with applicable legal requirements.
2. Maintain high levels of customer satisfaction.
3. Guarantee workplace safety in accordance with legal regulations.
4. Adhere to Quality Management System requirements, ensuring their continuous application, particularly throughout the automotive and aerospace supply chains.
5. Systematically analyze the business context with periodic risk and opportunity assessments.
6. Continuously improve quality levels, both internally and across the supply chain, by minimizing inefficiencies and non-quality costs.
7. Promote a corporate culture focused on defect prevention.
8. Encourage and verify continuous training, skill development, and optimal use of both technological and human resources.
9. Ensure the ongoing enhancement, motivation, and professional growth of personnel.

As outlined above, this policy also demonstrates FAE TECHNOLOGY SPA's environmental commitment to all stakeholders. The company is dedicated to improving its performance and reducing environmental impacts by:

1. Protecting the environment and striving for sustainable development through the control of its environmental aspects in compliance with current legislation and the principles of UNI EN 14001;
2. Complying with laws, regulations, and environmental commitments voluntarily undertaken by the company;
3. Monitoring and reducing the significant environmental impacts of its activities;
4. Favoring suppliers that can ensure compliance with the adopted environmental management system;
5. Facilitating communication to ensure that all workers are aware of the Integrated Policy, with continuous awareness and training for all collaborators;
6. Adopting advanced technologies to reduce environmental impacts and energy consumption;
7. Developing its infrastructure, where possible, through the redevelopment and reuse of existing buildings in the area.