



Investor Presentation

June 2024

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Management Team



Gianmarco Lanza Chairman and CEO

38 years old, graduated from the Istituto Tecnico ISS Valle Seriana he entered the family business where he took over management and control at the age of 23. In FAE Technology he directly contributed to each phase of company' growth, starting from a structure that generated about € 2.5 million of revenues with 20 employees. In particular, he managed the dimensional growth up to the current structure, the increase in company know-how, the expansion of services to the market and the positioning in terms of brand and perceived value.

Marco Ferrari CFO

39 years old, he obtained a degree in Business Administration and a Master of Science in Accounting Finance and Control from Università Commerciale "Luigi Bocconi". Prior to joining FAE Technology Marco was Chief Corporate Officer of Talent Garden S.p.A. in charge of Finance & Accounting, Financial control, Legal and M&A and Investors Relation. In previous experience he was for seven years Group Chief Financial Officer in Directa Plus, an AIM listed company. Other experiences include EY and Deutsche Bank.



Management Team



Dario Ne Operation Manager

42 years old, graduated from I.T.I.S. P. Paleocapa and he brings with him 20 years of experience in Electronic Manufacturing. He focused his expertise in quality management system certification and process analysis. Over the past 5 years at FAE Technology, he added significant contributions towards IATF automotive certification process. In the last 2 years as the COO, he actively managed the implementation of FAE Technology's new production layout and assets, fostering its continuous growth.

Gabriele Braga Sales & Mkt Manager

52 years old, he holds a degree in electronic engineering from the University of Bologna. His career began as a design engineer in the telecom, and he later dedicated most of his professional life to semiconductor technology and applications, while working at Arrow Electronics Inc, where he held various roles spanning engineering, marketing, and sales across different markets and regions. Currently, he serves as a board member at the Italian Electronic Industrial Association (ANIE). In 2022, he joined FAE Technology with the responsibility of expanding the company's mkt presence and evolving its business model.



F&E Technology Group – At a glance

F&E
TECHNOLOGY

100%

ELETRONICA
GF
A F&E TECHNOLOGY COMPANY

- _ 240 employees
- _ 74,8 mln* Value of Production
- _ > 80 mln mkt cap
- _ Fast growing company
- _ Benefit Corp ESG oriented
- _ BPI Certification

* Pro Forma

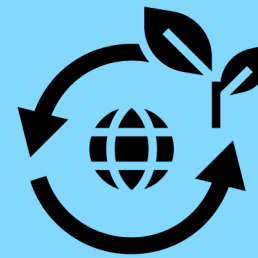
Benefit Company

F&E Technology, in 2022 became a Benefit Company, therefore integrating into its corporate purpose, in addition to profit objectives, the scope of having a positive impact on society and the biosphere.



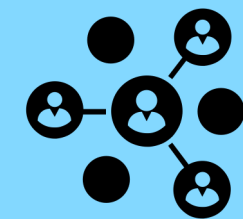
WELFARE

- Promotion of the psychological health of employees
- Corporate Welfare
- Socio-cultural and educational events of various kinds



ENVIRONMENT

- ISO 14001 certification
- Plant Energy Efficiency
- Service & refurbishment to promote circularity and reduce electronic waste



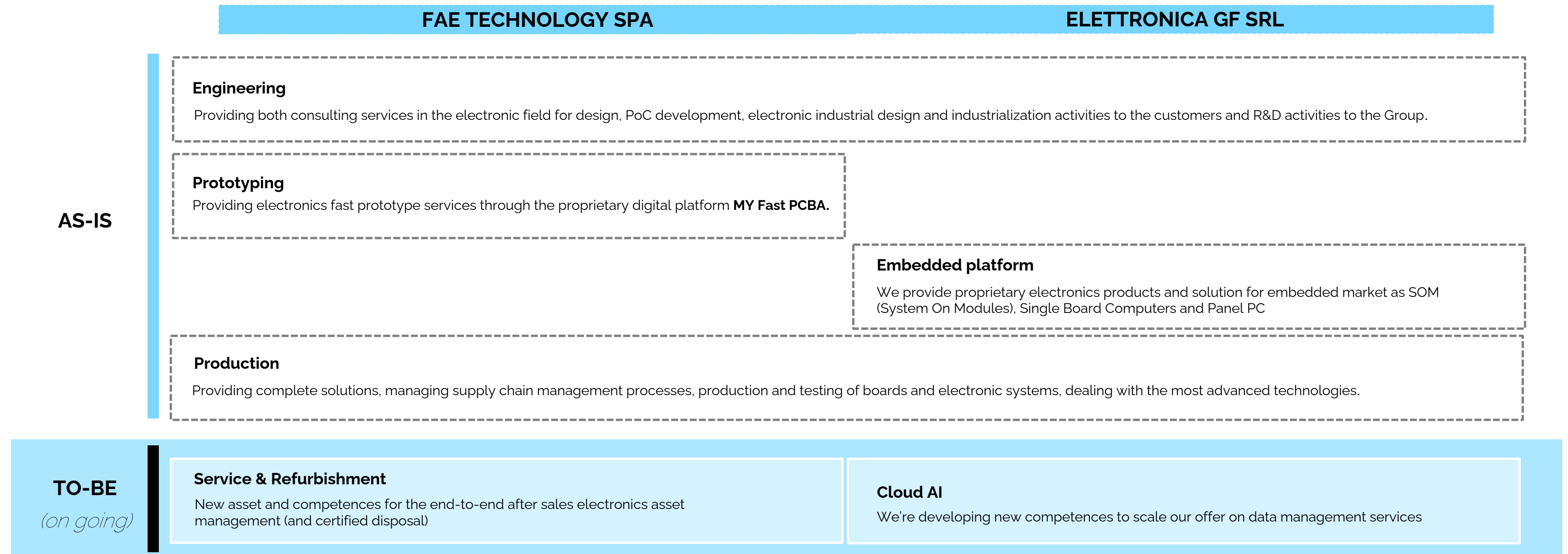
SOCIAL

- Promotion of the interaction between the school system and the company in the Bergamo area
- Future developments with widening of the scope of action

What we do

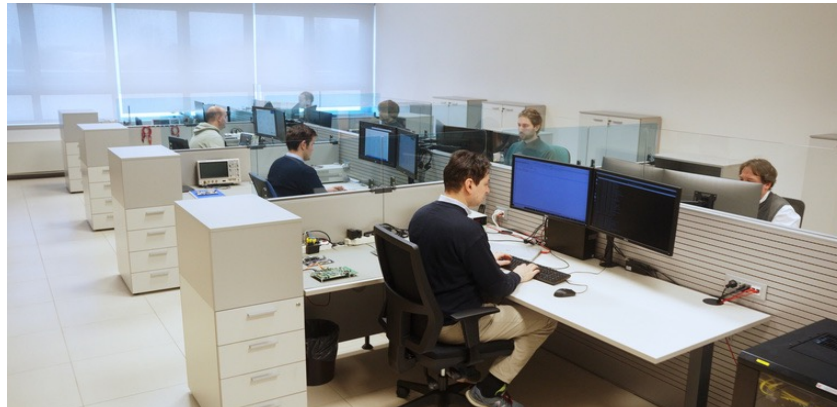
The Group operates in the electronics market as a solution provider, in particular FAE Technology Spa operates in the **engineering - from PoC to industrial - , prototyping and manufacturing services for custom electronic products** and Elettronica GF srl operates as a provider of **own products, platform and solutions for electronics embedded market**.

Thanks to our integrated services, knowhow and product line, **we're able to manage the complete lifecycle** of different solutions in the field of embedded electronics, from sensors to edge computing.

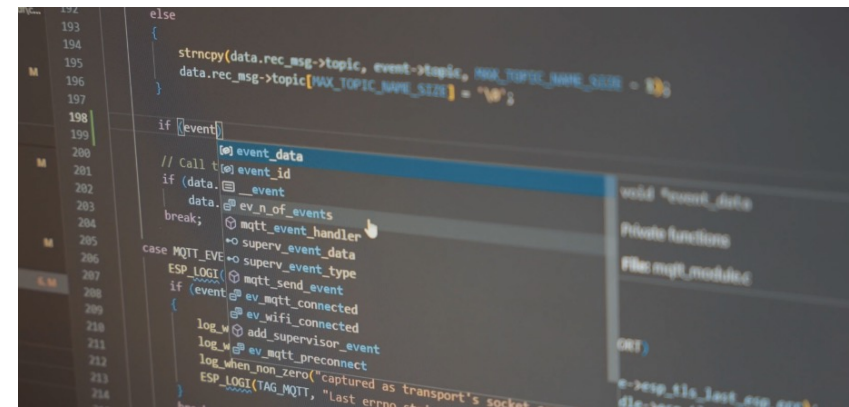


FAE Technology Group – highlights

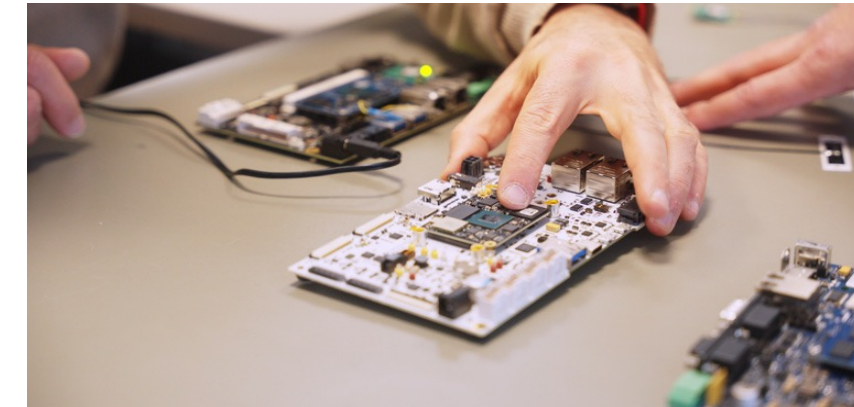
Engineering departments



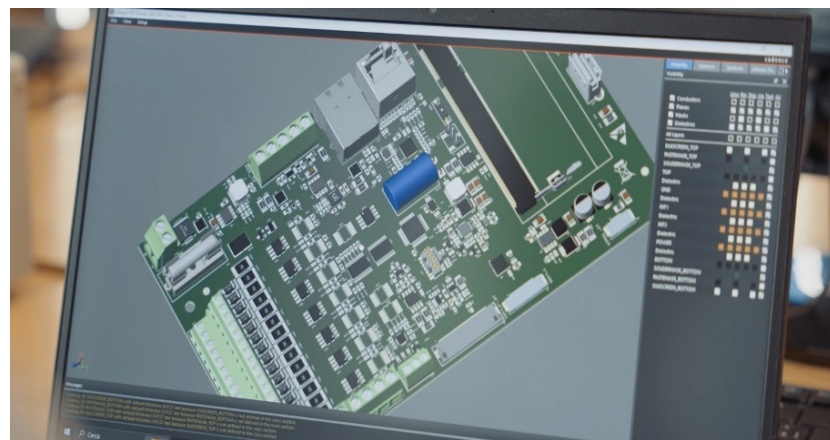
FW & SW development



PoC development



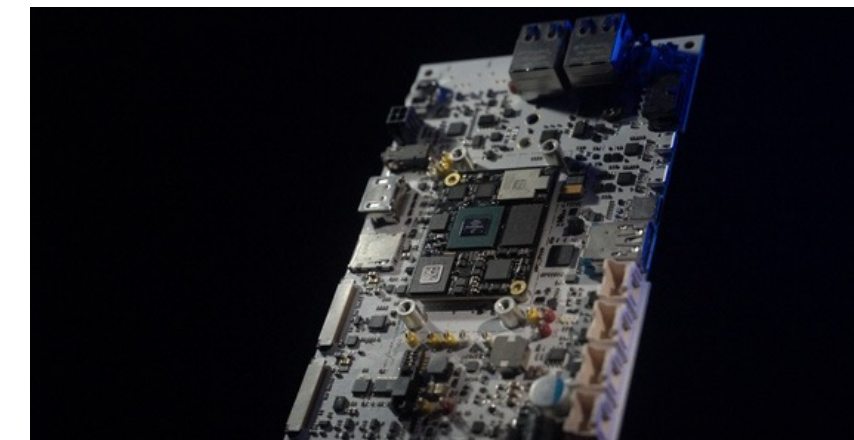
Electronic industrial design



FAST Prototyping Department



Embedded platform



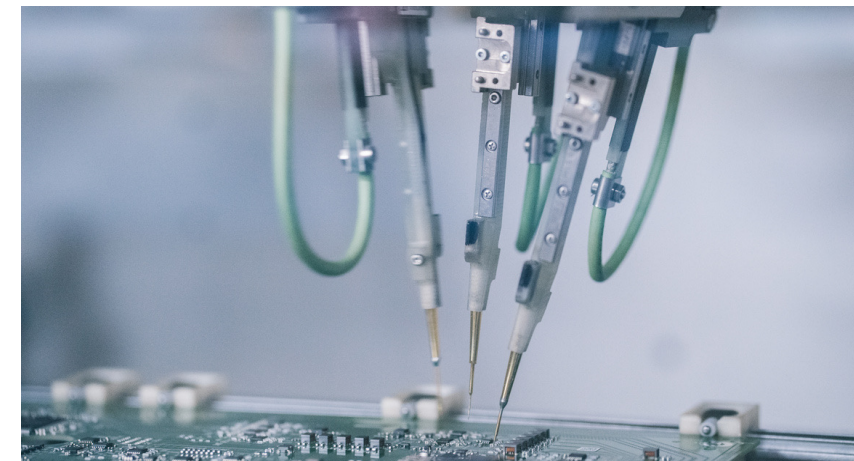
Manufacturing plants



High Level Assembly



Service & Refurbishment



Where we are



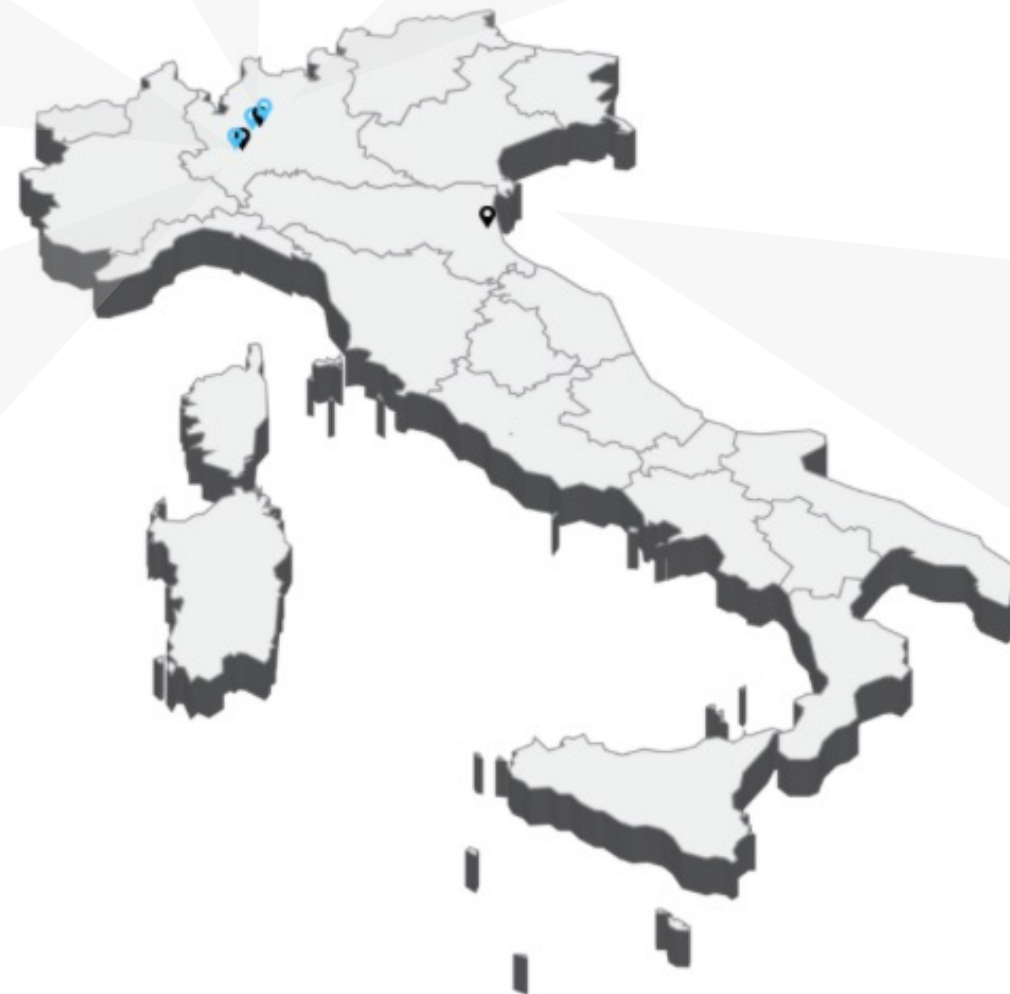
**HEADQUARTER &
BUSINESS CENTER**
Albino / BG
1200 mq
35 FTE



PRODUCTION PLANT 2
Vertova / BG
5500 mq
Electronics Assembly |
Logistics
85 FTE



PRODUCTION PLANT 1
Gazzaniga / BG
2000 mq
Prototype | SMT
40 FTE



KM ROSSO (FAE HUB & BIG TECH)
Bergamo / BG
600 mq
Engineering Center
15 FTE

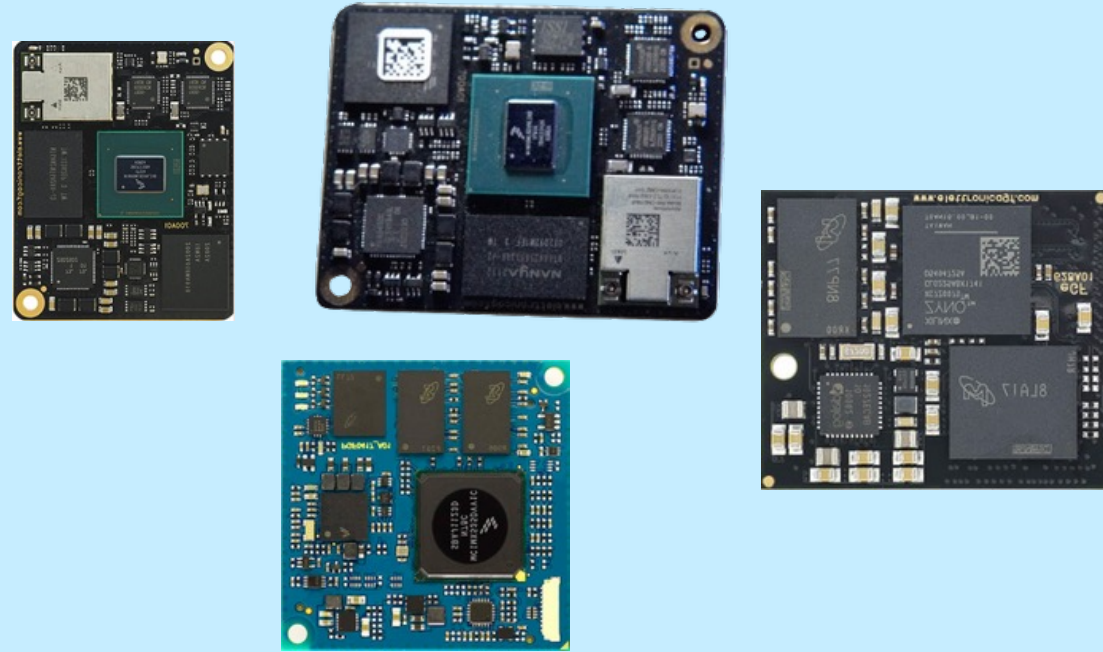


ELETTRONICA GF
Faenza / RA
5500 mq
Engineering Center |
Electronics Assembly |
Logistics
65 FTE

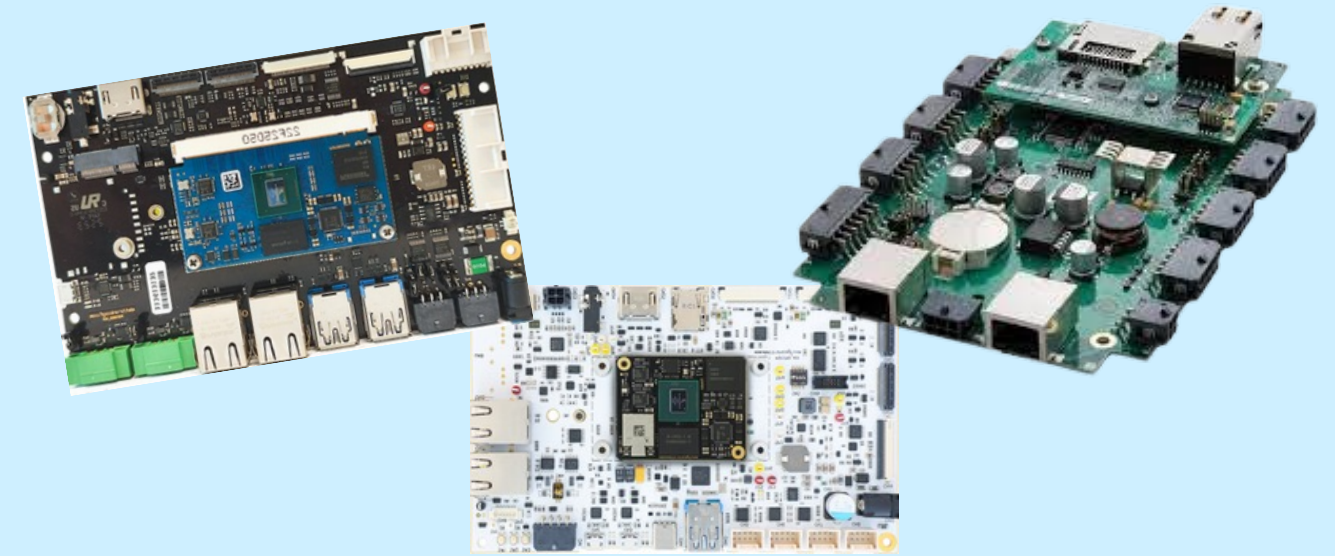
AS-IS: 14.800mq

What we do – Products at a glance

SOM



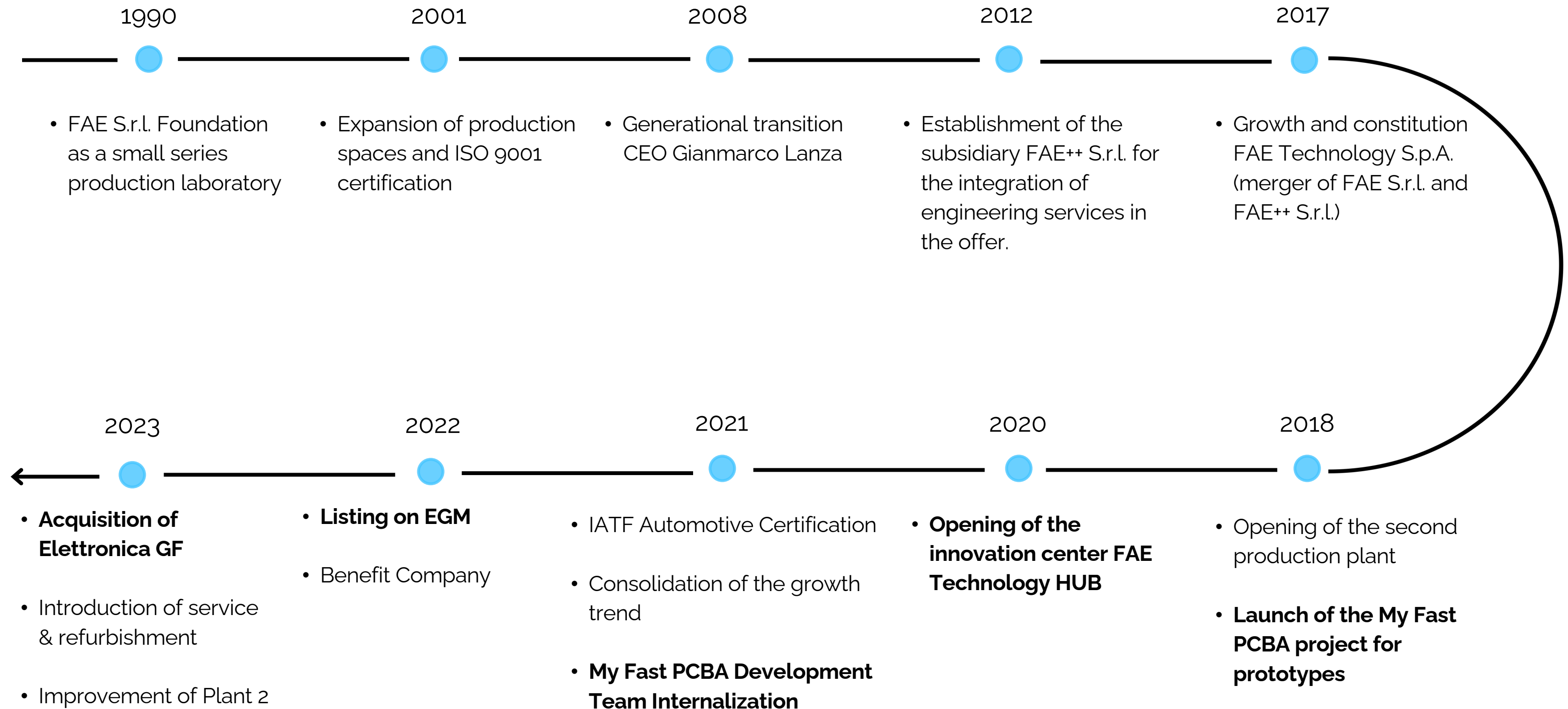
CUSTOM PCBA & SINGLE BOARD COMPUTER



PANEL PC



A story of continuous development

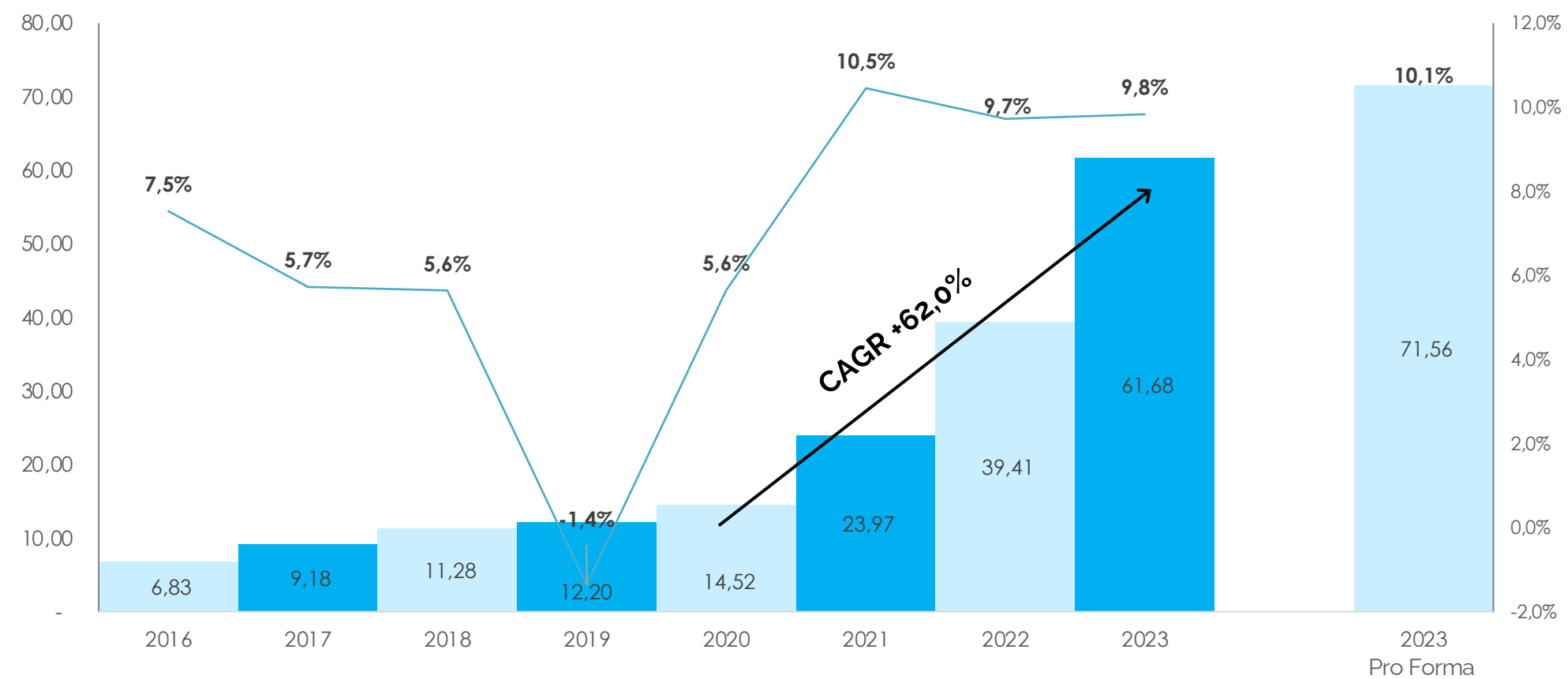


Solid growth trend

F&E Technology has significantly increased its growth trend over the years, in particular thanks to the integration of value-added services (design, engineering and fast prototyping) which, together with historical activity, have **improved the offering enabling the fast development of highly innovative solutions.**

Over the last four years the Ebitda margin improved materially along with the sharp increase in revenues, demonstrating the ability to manage a fast growing trend and to exploit the economy of scale.

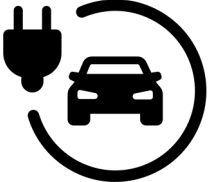




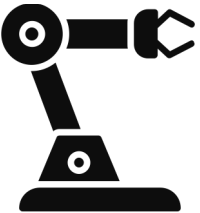

Revenues (Meur) & Ebitda %



Value of Production (Meur): 6,91 (FY2016); 9,36 (FY2017); 11,41 (FY2018); 12,32 (FY2019); 14,95 (FY2020); 24,58 (FY2021); 40,30 (FY2022); 64,82 (FY2023); 74,82 (FY2023_Pro Forma)
 Ebitda % calculated on Value of Production

Market sectors and standards

Our business model, combined with the pervasiveness of electronics, enables us to explore opportunities across a wide range of **market sectors**.

 Electrification	 Fitness & Healthcare	 Automotive	 Avionic & Aerospace
 Fintech/Payment system	 Industrial application	 Smart cities	<i>New incomers in electronic industry</i>

Our system and our processes are certified according to different quality standard

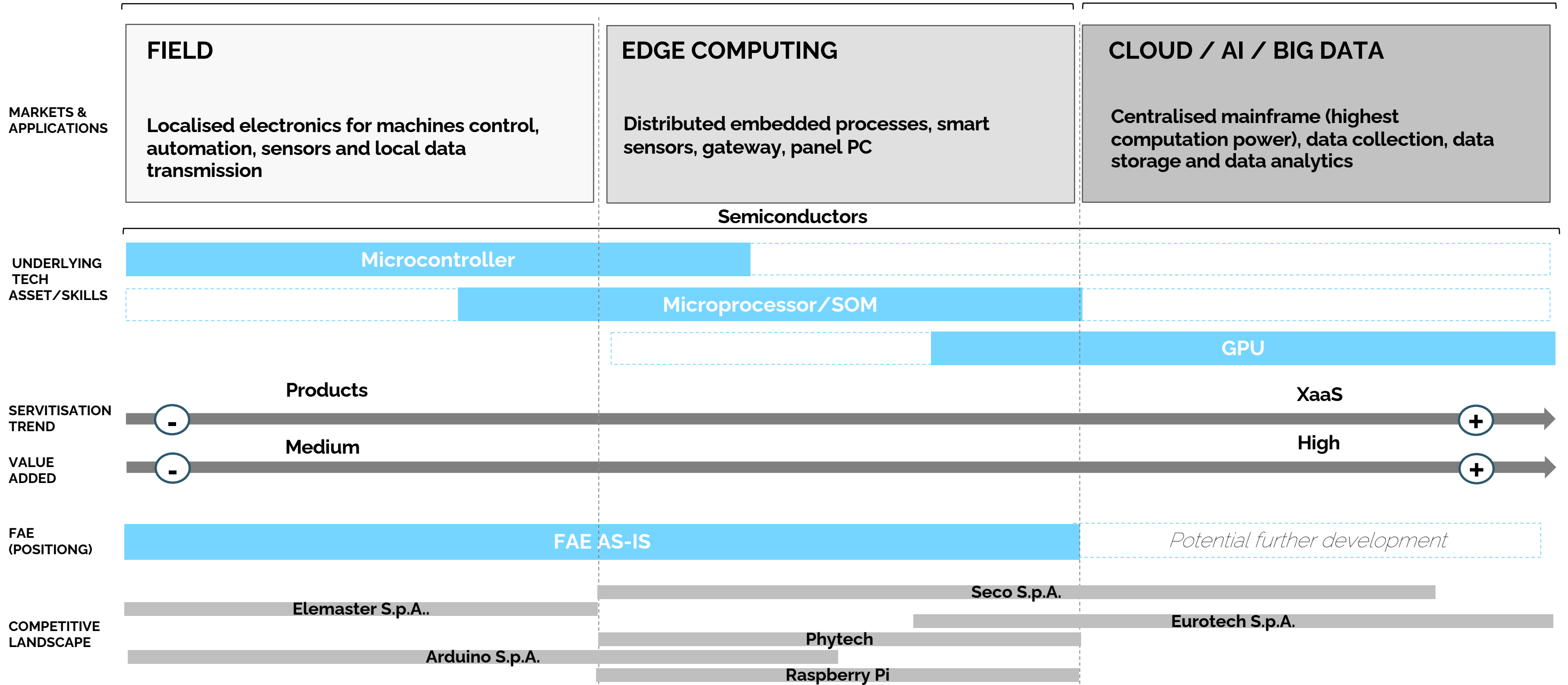


Group current positioning and new opportunities

Positioning, addressable markets and opportunities

Tot. market size (Edge) **\$160 billion*** (FY22) and **\$260 billion*** (eFY32)

Total market size (Core) **\$700 billion**** (FY23)



*Global Market Insight
**Fortune business inside

Long term growth and value creation: strategies and opportunities (1/2)

DIGITAL IMPROVEMENT & TECHNOLOGY AUTOMATION

- **Investments** as key driver to sustain growth and value creation with the goal to remain at the cutting edge of technology.
- **Investments** for the continuous development and implementation of **MY Fast PCBA**, the proprietary platform that **digitally revolutionizes the B2B approach** in the electronic technology sector, in order **to ramp up it commercially expanding the service globally**.
- **Digitalization of processes**, a necessary boost to compete in an increasingly technology-driven context.

M&A

- **Increase** the market share, improving the **offering** and speed up the production, **consolidating** a fragmented market and improving revenues **diversification** becoming a leading player with a clear **European footprint and a global approach**.

Long term growth and value creation: strategies and opportunities (2/2)

PROPRIETARY SOLUTIONS

- Thanks to decades of internal R&D and a deeply skilled engineering team **the Group is among the few companies in Europe able to manage the design and the production of SOMs**. (System of Modules – Proprietary solutions)
- Investing to **further develop the proprietary solutions enhancing the existing products and** targeting **new markets and applications**
- **Fostering the indirect sales market** in order to exploit the Group's proprietary standardize products (SOM) **to reach new customers and new markets** generating a brand new high-potential revenues stream.
- Developing new services to scale our offer on **data management services** and **cloud AI**

ADDED VALUE SERVICES

- Addition of high value-added services to the Company's offer and consolidation of those already proposed (e.g., data analysis regarding components and predictive analysis of the quality and life cycle of products)
- Creation of an internal team within the Company with the skills and tools necessary for the development of highly complex electronic projects
- Membership in MIT for the acquisition of know-how in highly innovative technologies, areas and applications that can be used in projects for its customers

Shareholders and corporate governance

Corporate Structure

FAE Technology has a share capital equal to € 563.076,25 of which 66.76% is attributable to the Lanza Family. Two capital raises in December 2023 allowed to enlarge the capitalization table welcoming NextStage AM and Gian Franco Argnani, the previous owner of Elettronica GF S.r.l.

Shareholder	Number of shares	%
GML Ventures S.r.l. ^{(1) (3)}	11.640.000	66,76%
Gian Franco Argnani ⁽⁴⁾	1.062.500	6,09%
Sehme S.a.g.l. ^{(2) (3)}	240.000	1,38%
Market	4.493.375	25,77%
Total	17.435.875	100,00%

(1) Company belonging to Gianmarco Lanza and Luciana Giudici

(2) Company belonging to Angelo Facchinetti

(3) Shares subject to a lock-up restriction for a period of 36 months starting from November 11, 2022

(4) Including 318.750 shares subject to a lock-up restriction for a period of 24 months and 637.500 shares for a period of 36 months starting December 21, 2023

Corporate Governance

The Company is managed by a board of directors composed of 5 members in office for the three-year period 2022 – 2024

Gianmarco **Lanza Chairman and CEO**

Angelo Facchinetti **Director**

Cristina Mollis **Independent Director**

Thomas Avolio **Director**

Massimo Bondioni **Director**

The Board of Statutory Auditors will be in office for the three-year period 2022 - 2024 and is composed of 5 members

Davide Felappi **Chairman**

Stefano Zucchelli **Auditor**

Roberto Negretti **Auditor**

Andrea Lampugnani **Auditor**

Andrea Scainelli **Auditor**

Supervisory Board

Gloria Spagnoli (Monocratic)

The statutory audit is entrusted to the company RSM Società di Revisione e Organizzazione Contabile S.p.A. for the three-year period 2022 - 2024

EGM and Warrant

Share Performance



- IPO: **1,50 €**
- Price as of 31/05/2024: **4,12 €**
- % of increase: **175%**

On June 14 2023, **3.833.250 warrants** (with an ex-dividend date of June 12, 2023) were assigned free of charge in execution of the resolution of the Extraordinary Shareholders' Meeting of June 28, 2022 and the "FAE TECHNOLOGY SB 2022-2025 Warrants" Regulations and in the proportion of 1(one) warrant for every 4 (four) shares held by each shareholder. The newly issued warrants are identified with the same ISIN code IT0005500639 as the 3.333.000 warrants previously outstanding and fully fungible. **A total of 7.166.250 warrants** were issued by the Company.

During the first suitable period (November 2023) a total of 80.750 warrants were exercised. At the date of this document the total outstanding warrants are 7.085.500.

FAE Technology – Full year stand alone

€ 64.8 Mln

Value of production

31.12.2023

+60,9%

VS €40.3 Mln 31.12.2022

€ 6.4 Mln

EBITDA

31.12.2023

+62,7%

VS €3.9 Mln 31.12.2022

9,8%

EBITDA MARGIN

31.12.2023

VS 9,7% at 31.12.2022

€ 1.8 Mln

Net financial debt

31.12.2023

VS €3.5 Mln 31.12.2022



Strategics Partnerships



5 locations



Competence center



+30 years



175 collaborators



ESG Sensitivity

F&E Group – Consolidated full year pro-forma

€ 74.8 Mln

Value of production
31.12.2023

€ 7,6 Mln

EBITDA
31.12.2023

10,1%

EBITDA MARGIN
31.12.2023

€ 7,1 Mln

Net financial debt
31.12.2023



Strategic Partnerships



6 locations



Competence center



+70 years



240 collaborators



ESG Sensitivity

Investment highlights (1/2)

Digital & technology driven

FAE Technology Group has a **strong innovation attitude** and a **clear strategy** in order to be at the **technological cutting-edge** of the industry. The Group will constantly increase the digitization of all processes and the integration of **value-added services, including cloud AI**, in its solutions.

Favourable market environment

The **pervasiveness of electronic technology in the modern world supports a constant growth of the sector**, especially with regard to new market segments such as electric mobility and the smart city, in which the Company is involved and whose development is necessary and in line with the main global macro trends

Dynamic and young management with consolidated experience

The management, as well as all the human capital of FAE Technology, is highly specialized and composed of young and dynamic resources on which the Company invests in continuous training projects

Deeply skilled Engineering team

The Group will be targeting a team of approximately **50 engineers by the end of FY24**, which allow FAE Technology Group to **be one of the leading player** in terms of resources and skills in providing **custom engineering services** to the clients in the **European electronic market**. The engineering competences, on the other side, which allow a **continuous innovation of the proprietary products** and solutions ensuring the **long term growth and value generation**

Investment highlights (2/2)

Ability to generate value in favor of successful customers

Thanks to its streamlined and fast organization, FAE Technology is able to promptly support customers to scale in dynamic markets, meeting their demands faster than the competition and guaranteeing a strong competitive advantage. As result the Group has a very high retention rate.

Sustainable approach based on real projects

FAE pays great attention to sustainability and in particular to the social value of the company for its employees and for the territory. This approach is reflected starting from the internal organizational model, up to the numerous education projects developed in synergy with all the players of the school system and the territory

Path of growth and creation of clear and identified value

FAE Technology has started for years an investment path in support of the long-term strategic vision, which is paying off, generating superior returns to the market, confirming the solidity of its assets and strategy.

Appendix

FAE Technology S.p.A – P&L

Reclassified income statement (In Euro thousands)	31/12/23	% (*)	31/12/22	% (*)	Var %
Revenues from sales	61.678	95,2%	39.411	97,8%	56,5%
Change in inventories	1.957	3,0%	481	1,2%	307,0%
Other revenues and income	1.184	1,8%	405	1,0%	192,3%
Value of production	64.819	100,0%	40.297	100,0%	60,9%
Cost of raw materials, supplies and good net of changes inventories	(43.681)	-67,4%	(27.279)	-67,7%	60,1%
Service costs	(7.307)	-11,3%	(4.478)	-11,1%	63,2%
Rent, lease and similar costs	(579)	-0,9%	(207)	-0,5%	179,7%
Personnel expense	(6.702)	-10,3%	(4.306)	-10,7%	55,6%
Other operating expenses	(175)	-0,3%	(108)	-0,3%	62,7%
EBITDA	6.375	9,8%	3.919	9,7%	62,7%
Amortisation, depreciation and write-downs	(1.219)	-1,9%	(782)	-1,9%	56,0%
Provisions	(4)	0,0%	-	0,0%	0,0%
EBIT	5.151	7,9%	3.137	7,8%	64,2%
Financial income and (expenses)	(398)	-0,6%	(218)	-0,5%	82,9%
EBT	4.754	7,3%	2.920	7,2%	62,8%
Income taxes	(1.335)	-2,1%	(806)	-2,0%	65,7%
Net Profit for the year	3.418	5,3%	2.114	5,2%	61,7%

(*) Incidence with respect to Value of production

FAE Technology S.p.A – Balance Sheet

Reclassified Balance Sheet (In Euro thousands)	31/12/2023	31/12/2022	Var %
Intangible assets	2.293	1.718	33%
Property, plant and equipment	5.109	3.613	41%
Financial assets	5.002	117	4165%
Net Fixed capital	12.404	5.448	128%
Inventories	14.730	10.866	36%
Trade receivables	7.582	8.096	-6%
Trade payables	(14.877)	(11.019)	35%
Commercial working capital	7.435	7.943	6%
Other current assets	175	508	-66%
Other current liabilities	(2.560)	(821)	212%
Tax receivables and payables	4.245	2.243	89%
Net accruals and deferrals	(621)	(266)	134%
Net working capital	8.675	9.607	-10%
Provisions for risks and charges	(85)	(72)	18%
Post-employment benefits	(801)	(726)	10%
Net capital employed (Loans)	20.193	14.258	42%
Net financial debt - Current financial debt	2.256	1.508	50%
Net financial debt - Current portion of non-current financial debt	1.490	819	82%
Net financial debt - Non-current financial debt	4.029	4.507	-11%
Total financial debt	7.775	6.833	14%
Cash and cash equivalents	(5.936)	(3.335)	78%
Net financial debt	1.839	3.498	-47%
Share capital	563	500	13%
Reserves	14.373	8.146	76%
Net Profit	3.418	2.114	62%
Shareholders' Equity	18.354	10.760	71%
Total sources	20.193	14.258	42%

FAE Technology S.p.A - Net financial debt

Net financial position (In Euro thousands)	31/12/2023	31/12/2022	Var %
A. Available liquidity	5.936	3.335	78%
B. Cash equivalents	-	-	0%
C. Other current financial assets	-	-	0%
D. Liquidity (A) + (B) + (C)	5.936	3.335	78%
E. Current financial debt	(2.256)	(1508)	50%
F. Current portion of non-current financial debt	(1.490)	(819)	82%
G. Current Financial debt (E)+(F)	(3.746)	(2.326)	61%
H. Net current financial debt (G)-(D)	2.190	1.009	117%
I. Non – current financial debt	(4.029)	(4.507)	-11%
J. Debt instruments	-	-	0%
K. Trade payments and other non-current payables	-	-	0%
L. Non-current financial debt (I) + (J) + (K)	(4.029)	(4.507)	-11%%
M. Total financial debt (H) + (L)	(1.839)	(3.498)	-47%

FAE Technology Group - Full-year pro-forma consolidated P&L

Reclassified Group income statement (in Euro thousands)	31/12/2023	% (*)
Revenues from sales	71.559	95,6%
Change in inventories	1.957	2,6%
Other revenues and income	1.303	1,7%
Value of production	74.819	100,0%
Cost of raw materials, supplies and good net of changes inventories	(49.330)	-65,9%
Service costs	(7.696)	-10,3%
Rent, lease and similar costs	(645)	-0,9%
Personnel expense	(9.329)	-12,5%
Other operating costs	(255)	-0,3%
EBITDA (**)	7.564	10,1%
Amortisation, depreciation and write-downs	(1.988)	-2,7%
Provisions	(4)	0,0%
EBIT (***)	5.572	7,4%
Financial income and expenses	(607)	-0,8%
EBT	4.964	6,6%
Income taxes	(1.378)	-1,8%
Net Profit for the year	3.586	4,8%
Minority interest net profit	-	0,0%
Net Profit for the year	3.586	4,8%

F&E Technology Group - Consolidated balance sheet

Reclassified Group Balance Sheet (in Euro thousands)	31/12/2023
Intangible assets	4.676
Property, plant and equipment	6.136
Financial assets	371
Net Fixed Assets	11.184
Inventories	18.945
Trade receivables	12.097
Trade payables	(15.839)
Commercial working capital	15.203
Other current assets	205
Other current liabilities	(2.448)
Tax receivables	5.288
Tax payables	(1.387)
Prepayments and accrued income	658
Accrued expenses and deferred income	(1.514)
Net working capital	16.004
Provisions for risk and charges	(85)
Post-employment benefits	(1.778)
Net capital employed (uses)	25.324
Net financial debt - Current financial debt	5.940
Net financial debt - Current portion of non-current financial debt	2.146
Net financial debt - Non-current financial debt	5.032
Total financial debt	13.119
Cash and cash equivalents	(5.984)
Other financial receivables	-
Net financial debt	7.135
Share capital	563
Reserves	14.373
Net Profit	3.253
Group shareholder's equity	18.189
Non-controlling interests capital and reserves	-
Minority interest profit/(loss)	-
Minority Interests Shareholders' Equity	-
Shareholders' Equity	18.189
Total sources	25.324

F&E Technology Group - Consolidated net financial debt

Group net financial debt (in Euro thousands)	31/12/2023
A. Available liquidity	5.984
B. Cash equivalents	-
C. Other current financial assets	-
D. Liquidity (A) + (B) + (C)	5.984
E. Current financial debt	5.940
F. Current portion of non-current financial debt	2.146
G. Current Financial debt (E)+(F)	8.086
H. Net current financial debt (G)-(D)	2.103
I. Non – current financial debt	5.032
J. Debt instruments	-
K. Trade payables and other non-current payables	-
L. Non-current debt (I) + (J) + (K)	5.032
M. Total financial debt (H) + (L)	7.135

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FAE Technology S.p.A – Società Benefit

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FNE
TECHNOLOGY